

## **ATLANTA PRIDE COMMITTEE, INC.**

### **Board Member Recruitment**

The Atlanta Pride Committee (Pride) has open positions on its Board of Directors and is looking for committed community members to fill those seats. If you are interested in participating in the growth and development of the largest social justice and queer arts and culture organizations in the Southeastern US, we encourage you to apply for membership on our board.

### **About Pride**

Our Purpose: Pride's purpose is to promote unity, visibility and self-esteem among lesbians, gay men, bisexuals and transgender persons and to promote a positive image in the Atlanta area and throughout the Southeastern United States through community activities and services.

Our Mission: Pride's mission is to provide lesbians, gay men, bisexuals and transgender persons with cultural and educational programs and activities which enhance mental and physical health, provide social support, and foster an awareness of the past and present contributions of lesbians, gay men, bisexuals and transgender persons, through community activities and services, including an annual Pride event.

### **Contact Information**

Atlanta Pride Committee  
2300 Henderson Mill Road  
Suite 125  
Atlanta, GA 30345  
(P) 770-491-8633  
(F) 770-491-8636  
[www.atlantapride.org](http://www.atlantapride.org)

Cain Williamson, Board Chair  
[cain@atlantapride.org](mailto:cain@atlantapride.org)

JP Sheffield, Executive Director  
[jsheffield@atlantapride.org](mailto:jsheffield@atlantapride.org)

### **Board Functions**

The board's functions fall into 5 primary categories: Strategic Direction, Finance, Organizational Oversight, and Community Liaison.

Strategic Direction: Pride's board of directors determines Pride's strategic direction, mission and vision. The board is responsible for periodically reviewing the purpose, mission and strategic plan of the organization to ensure that they reflect the goals, values, and needs of the communities and individuals Pride serves.

Finance: The board is responsible for approving the annual budget and any amendments to it so as to ensure that proper financial controls are in place. Additionally, the board is tasked with providing adequate resources to operate the organization and meets its goals. As such, the board assists the staff in fundraising efforts.

Organizational Oversight: The board reviews the organization's staffing model to insure it is effective and reflects organizational needs and values. It has responsibility for hiring, firing, and directing the work of the lead staff member who in turn oversees additional staff and all volunteers. The board ensures that the staff has the moral and professional support needed to further the goals of the organization

Additionally, the board ensures legal and ethical integrity and maintains accountability. The board is ultimately responsible for ensuring adherence to legal standards and organizational values.

The board also recruits and orients new board members, assesses board performance, holds regular meetings, and plans the annual board retreat. The board has a responsibility to articulate prerequisites for candidates, orient new members, and periodically and comprehensively evaluate their own performance as a board and as individual board members.

The board has responsibility for ensuring that the organization's programs and services are consistent with the strategic direction, mission and purpose of the organization and to monitor the effectiveness of those programs and services.

Community Liaison: The board collectively and individually represents Pride in the community. The board should be able to clearly articulate the organization's mission, vision, accomplishments, and goals to the public and garner support from the community.

### **Board Member Expectations**

Pride's board members are expected to:

- Regularly attend board meetings and important related meetings.
- Make a serious commitment to actively participate in committee work.
- Volunteer for and willingly accepts assignments and completes them thoroughly and on time.
- Stay informed about committee matters, review and comment on minutes and reports, and prepare for meetings.
- Get to know other committee members and build a collegial working relationship that contributes to consensus.
- Participate in the Board's annual evaluation and planning efforts.
- Actively fundraise for the organization.
- Meet an annual "give or get" contribution of \$500 to the organization.
- Commit to serving on the Board for two years.

### **Selection Process**

All applications will be reviewed by the Selection Committee. Candidates will meet with the Board President and Selection Committee for an interview. Nominations will then be made to the Board of Directors for election. Selected candidate(s) will be notified immediately of the results after this process.

### **How to Apply**

To apply for a position on the Atlanta Pride Committee board of directors, please send a resume and a letter of interest to Cain Williamson at [cain@atlantapride.org](mailto:cain@atlantapride.org). You may also send any question to the same address.